



## OCCUPATIONAL SAFETY & HEALTH POLICY

The management of Spectrum Light Block Factory LLC, considers effective Occupational Safety & Health (OSH) management as a core operational process and is committed for continual improvement to ensure the highest possible standards of health and safety for all employees, customers, contractors, members of the public and interested parties is maintained at all times and in all our operations which will be in compliance with statutory & regulatory requirements of relevant federal legislation and the OSHAD Systems Framework.

In order to achieve our goals of continual improvement in OSH, we will:

- ✓ Seek to achieve zero accidents or harm to people by prevention of injury and illness, while at the same time enhancing employee health and wellbeing.
- ✓ Demonstrate leadership, commitment and accountability in OSH through all levels of management, supervision and the workforce.
- ✓ Commit to provide adequate resources to meet all our OSH commitments.
- ✓ Set a high standard of OSH protection through an effective management structure that will be documented, implemented and maintained, regularly reviewed for applicability and audited for efficacy.
- ✓ Define and set clear OSH management programs with objectives and targets that will be monitored and actioned regularly to drive continual improvement.
- ✓ Promote a positive OSH culture by ensuring that OSH takes precedence in all business interests and work activities.
- ✓ Maintaining a culture within the company operations which encourages the free and honest reporting of OSH issues, which will be investigated and corrected appropriately.
- ✓ Consult with employees, train and encourage participation at all levels, ensuring they share a commitment to OSH.

This OSH policy forms a key part of the company's strategy and provides the basis for management to put in place the organizational structure and arrangements for carrying it out. The General Manager retains overall responsibility for the implementation of this policy and the management systems that support it, with routine operations controlled by the QHSE Officer. This policy will be reviewed periodically, and is provided and explained to each employee and is available to all interested internal and external parties with the intent that they are made aware of the organization's and their own individual obligation to OSH for all company operations.

  
**Shamis Al Dhaheri**  
 Group Managing Director  
 10 October 2019



**Ali & Sons**  
BUILDING MATERIALS

مصنع سبكتروم للطابوق الخفيف - شركة الشخص الواحد ذ م م - Spectrum Light Block Factory - Sole Proprietorship LLC

إحدى شركات علي وأولاده القابضة ذ م م - A member of Ali & Sons Holding LLC

مدينة أبوظبي الصناعية الأولى (إيكاد 1)، أبوظبي، الإمارات العربية المتحدة، ص.ب. 55113، ت: +971 2 5500703 | ف: +971 2 5500703

ICAD 1 Mussafah, Abu Dhabi, U.A.E. PO Box 55113 | T: +971 2 5500702 | F: +971 2 5500703

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